

MULTI-GENERATIONAL LEADERSHIP

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ABSTRACT

In today's business environment, leadership is critical to the success of the organization. This is true no matter what industry one is in. But what organizations have now are additional challenges that need to be addressed. One of the most significant challenges is that managers have four generations working altogether in the company. The baby boomers, the X generation, the millennials, and the Z generation are all part of the team. Each one of these generations has different ideas, skills, and needs when it comes to leadership. One size fits all leadership style no longer works in our business society. Leaders need to find ways to get each employee, regardless of age, engaged in the mission, vision, and objectives of the day-to-day activities. This narrative will explore what needs to be done to create a multi-generational team that is engaged, productive, and feels empowered.